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Pursuant to Article 43, paragraph 3 of the Law on the Government (*Official Gazette of the Republic of Serbia*, No. 55/05, 71/05-correction, 101/07 and 65/08),

the Government hereby brings the following

CONCLUSION

1. The National Plan of Action to Combat Trafficking in Human Beings for the period 2009 – 2011, which is an integral part of this Conclusion, is being adopted hereby.
2. This Conclusion will be published in the *Official Gazette of the Republic of Serbia*.

05 Number: 021-10196/2006-4
In Belgrade, April 30, 2009

GOVERNMENT

Transcript certified by the
GENERAL SECRETARY

Tamara Stojcevic

PRESIDENT

Mirko Cvetkovic, Ph. D. (signature)

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NATIONAL PLAN OF ACTION TO COMBAT TRAFFICKING IN HUMAN BEINGS FOR THE PERIOD 2009-2011

INTRODUCTION

On December 7, 2006, the Government adopted the Strategy for Combating Trafficking in Human Beings in the Republic of Serbia (*Official Gazette of the Republic of Serbia*, No. 111/06), which envisaged comprehensive strategic goals. These strategic goals, according to the Plan of Action, should be realized through various activities of state institutions, non-governmental, international and other organizations, with the purpose of providing timely and comprehensive response to the problem of trafficking in human beings – particularly because of the growing number of domestic citizens and children who have become victims of trafficking in human beings.

In accordance with the provisions of the Strategy for Combating Trafficking in Human Beings in the Republic of Serbia (hereinafter referred to as Strategy) and in line with the Government's Conclusion 05 Number: 27–5560/2008–1 dated December 11th, 2008, the Ministry of Interior was assigned to prepare, by February 2009, a Proposal of National Plan of Action for Combating Trafficking in Human Beings (hereinafter referred to as: NPA) for the period 2009 - 2011.

The Ministry of Interior initiated this process in a preliminary meeting between the Coordinator for Combating Trafficking in Human Beings and the Advisory Body of the Republic Team for Combating Trafficking in Human Beings, which took place on January 12, 2009. It was followed by the meetings of the working groups of the Republic Team for Combating Trafficking in Human Beings, the result of which was the initiated broad consultative process and the agreement on drafting a proposed NPA as soon as possible.

On January 23, 2009, in the premises of the Ministry of Interior, a one-day workshop for drafting NPA was held and the participants were the representatives of the Ministry of Interior, Ministry of Justice, Ministry of Labour and Social Policy, Ministry of Education, Ministry of Health, Republic Prosecutor's Office, Criminology and Police Studies Academy, Agency for Coordination of Protection to THB (Trafficking in Human Beings) Victims, Republic Institute for Social Protection, NGO "Astra", NGO "Beosuport", NGO "Counseling Centre for Domestic Violence", NGO "Atina", NGO "Help the Children", international organizations – OSCE, OSCE/ODIHR, UNICEF, UNHCR, IOM, and the Red Cross of Serbia. The representatives of European Commission Delegation in Belgrade, US Embassy in Belgrade, International Centre for Migration Policy Development, and UN Office for Drugs and Crime attended as observers. With the assistance of the Deputy Prime Minister's Poverty Reduction Strategy Implementation Focal Point and programmatic & technical support provided by IOM and the Red Cross of Serbia, the professional facilitators were engaged for drafting an NPA Proposal.

The strategic goals defined in the Strategy were divided into five areas: institutional framework; prevention; assistance, protection and re-integration of victims; international cooperation; monitoring the implementation of mechanism for combating trafficking in human beings and evaluation of results. The areas of activities within the NPA were divided accordingly.

It should be pointed out that such NPA represents a unique solution in the region and a result of agreement reached by representatives of governmental, non-governmental and international organizations. Consequently, this comprehensive plan represents an example of good practice and outstanding cooperation in the region.

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The NPA has been used as a basis for planning priority activities and necessary funds for performing the activities in 2009.

INSTITUTIONAL FRAMEWORK

Strategic goal: 1. Enhancement of National Mechanism for Identification, Assistance and Protection of Victims by means of:

1.1. Formalizing the mechanism of cooperation between governmental, non-governmental and international actors in combating trafficking in human beings at the local, regional and international levels, by signing protocols on cooperation with clearly defined roles and responsibilities of individual actors;

1.2. Continual monitoring of the activities performed by all actors involved in the identification of victims;

1.3. Continual monitoring of the activities performed by all actors involved in providing assistance and protection to victims;

1.4. Planning the allocation of funds from the budget of the Republic of Serbia to support the implementation of activities aimed at combating trafficking in human beings and protecting victims. It is of particular importance to provide the funds from the budget in order to secure continuous financial support to the shelters for victims of human trafficking.

| Activities for reaching a specific goal: 1.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
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| 1.1.1. Defining roles and tasks of the Republic Team for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, Working Groups and Advisory Body of the Republic Team for Combating Trafficking in Human Beings | Coordinator for Combating Trafficking in Human Beings and Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009 | Additional resources are not required | Defined roles and adopted act regulating the work of the Republic Team for Combating Trafficking in Human Beings adopted |
| 1.1.2. Establishing a Team for creating a draft protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in | Coordinator for Combating Trafficking in Human Beings and Advisory Body of the Republic Team | The first meeting of the for Combating Trafficking in Human Beings – 2009 | Additional resources are not required | Established Team for creating a draft protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in human beings and protecting victims |

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| human beings and protecting victims | for Combating Trafficking in Human Beings | | | |
| 1.1.3. Creating a draft protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in human beings and protecting victims | Protocol-drafting Team | 2009 | Additional resources are not required | Drafted protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in human beings and protecting victims |
| 1.1.4. Adoption of draft protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in human beings and protecting victims | Republic Team for Combating Trafficking in Human Beings | The second meeting of the Republic Team for Combating Trafficking in Human Beings – 2009 | Additional resources are not required | Adopted draft protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in human beings and protecting victims |
| 1.1.5. Submitting the draft protocol to the Council for Combating Trafficking in Human Beings for the purpose of forming policy positions and proposing measures | Coordinator for Combating Trafficking in Human Beings | 2009 | Additional resources are not required | Opinions and recommendations of the members of the Council for Combating Trafficking in Human Beings in regard to the signing of protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in human beings and protecting victims |
| 1.1.6. Adopting the protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in human beings and protecting victims | Ministry of Interior, Ministry of Labour and Social Policy, Ministry of Education, Ministry of Health, Ministry of Finance, Ministry for Human and | During October - the “Month of Combating Trafficking in Human Beings”, 2010 | Additional resources are not required | Ceremonial signing of the protocol on cooperation between governmental and non-governmental actors in suppressing trafficking in human beings and protecting victims |

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| | Minority Rights, in cooperation with non-governmental organizations | | | |
| 1.1.7. Strengthening inter-sectoral and multi-disciplinary coordination in the implementation of procedures and acts provided by the general and specific protocols for the protection of children from abuse and neglect | Ministry of Interior, Ministry of Labour and Social Policy, Ministry of Education, Ministry of Health, Ministry of Finance, Ministry for Human and Minority Rights, in coordination with non-governmental organizations | 2009–2011 | Additional resources are not required | Established cooperation, joint and coordinated activities |
| Activities for reaching a specific goal: 1.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 1.2.1. Two meetings of the Council for Combating Trafficking in Human Beings | Council for Combating Trafficking in Human Beings, Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings | Continually 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of held meetings, number of reviewed reports, adopted positions, and recommended measures |
| 1.2.2. Drafting a plan of priority | Council for | 2009 | Additional | Drafted plan of priority activities to |

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| activities to be financed from the budget of the Republic of Serbia | Combating Trafficking in Human Beings, Ministry of Interior, Ministry of Finance, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings | | resources are not required | be financed from the budget of the Republic of Serbia |
| 1.2.3. Four meetings of the Republic Team for Combating Trafficking in Human Beings | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, the Republic Team for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings | Continually 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of held meetings; conclusions and decisions made |
| 1.2.4. Monthly meetings held between Coordinator for Combating Trafficking in Human Beings and Advisory Body of the Republic Team for Combating Trafficking in Human Beings | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Advisory Body of | Continually 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of held meetings; conclusions and decisions made |

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| | the Republic Team for Combating Trafficking in Human Beings | | | |
| 1.2.5. Semi-monthly meetings of Assistance and Protection Group of the Republic Team for Combating Trafficking in Human Beings | Ministry of Labour and Social Policy, Coordinator for Combating Trafficking in Human Beings and Assistance and Protection Group | Continually 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of held meetings; conclusions brought, initiatives launched |
| 1.2.6. Semi-monthly meetings of Judiciary and Police Group of the Republic Team for Combating Trafficking in Human Beings | Ministry of Justice, Coordinator for Combating Trafficking in Human Beings, Judiciary and Police Group | Continually 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of held meetings; conclusions brought, initiatives launched |
| 1.2.7. Semi-monthly meetings of Prevention and Education Group of the Republic Team for Combating Trafficking in Human Beings | Head of Prevention and Education Group, Coordinator for Combating Trafficking in Human Beings and Prevention and Education Group | Continually 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of held meetings; conclusions brought, initiatives launched |
| 1.2.8. Semi-monthly meetings of Group for Combating Trafficking in Children of the Republic Team for Combating Trafficking in Human Beings | Head of Group for Combating Trafficking in Children, Coordinator for Combating Trafficking in Human Beings and Group for | Continually 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of held meetings; conclusions brought, initiatives launched |

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| | Combating Trafficking in Children | | | |
| Activities for reaching a specific goal: 1.3. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 1.3.1. Designing an Internet presentation of the Council for Combating Trafficking in Human Beings and updating it regularly | Council for Combating Trafficking in Human Beings, Ministry of Interior, Coordinator for Combating Trafficking in Human Beings | 2009 and beyond, regular updates and translations | Resources to be provided from the budget of the Republic of Serbia | Designed and posted Internet presentation, number of visits, number of questions asked |
| 1.3.2. Submitting reports to Coordinator for Combating Trafficking in Human Beings in regard to planned/performed activities, identified problems and proposed measures in accordance with the Strategy | Leaders of Working Groups, Ministry of Labour and Social Policy, Ministry of Justice | Quarterly during 2009–2011 | Additional resources are not required | Number of reports in a year Usability of reports Consistency of reports |
| 1.3.3. Delivering reports to the Council for Combating Trafficking in Human Beings regarding the implementation of measures envisaged by the Strategy, identified obstacles and proposed measures | Coordinator for Combating Trafficking in Human Beings, Head of Group for Combating Trafficking in Children, Head of Prevention and Education Group | Every six months during 2009-2011 | Additional resources are not required | Number of reports in a year Usability of reports Number of accepted proposals |
| Activities for reaching a specific goal: 1.4. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 1.4.1. Strengthening the role of the Council for Combating | Government, Ministry of | 2009 | Resources for financing the | Budget line for financing the activities aimed at implementing the |

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| Trafficking in Human Beings | Interior, Ministry of Finance, Council for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings | | activities of the Council for Combating Trafficking in Human Beings and Republic Team for Combating Trafficking in Human Beings to be provided from the budget of the Republic of Serbia | proposed measures Number of approved and realized public tenders related to the Strategy goals Number of expressed policy positions and proposed measures |
| 1.4.2. Redefining roles and competencies of the Agency for Coordination of Protection to THB Victims in accordance with the initial operational plan of the Agency as a coordinating body and 2008 Transformation Feasibility Study, along with the building up of Agency's human and material capacities | Council for Combating Trafficking in Human Beings, Ministry of Labour and Social Policy, Coordinator for Combating Trafficking in Human Beings | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia for 2010 | Degree of human and material resources development of the Agency for Coordination of Protection to THB Victims Provided legal framework for the functioning of Agency through a new law on social welfare |
| 1.4.3. Initiating the establishment of a special Fund for providing assistance to victims of trafficking in human beings | Coordinator for Combating Trafficking in Human Beings and Advisory Body of the Republic Team for Combating Trafficking in Human Beings | The first meeting of the Republic Team for Combating Trafficking in Human Beings - 2009 | Additional resources are not required | Launched initiative for establishing a Fund for providing assistance to victims of trafficking in human beings |
| 1.4.4. Considering the initiative for establishing a special Fund | Council for Combating | 2009 | Additional resources are | Consideration of initiative for establishing a special Fund for |

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| for providing assistance to victims of trafficking in human beings | Trafficking in Human Beings, Ministry of Labour and Social Policy, Coordinator for Combating Trafficking in Human Beings | | not required | providing assistance to victims of trafficking in human beings |
| 1.4.5. Providing assistance to victims of trafficking in human beings from the special Fund for providing assistance to victims of trafficking in human beings (if it has been established) | Council for Combating Trafficking in Human Beings, Ministry of Labour and Social Policy, Coordinator for Combating Trafficking in Human Beings, Agency for the Coordination of Protection of Human Trafficking Victims | Continually during 2011 | Resources to be provided from the budget of the Republic of Serbia | Action taken to provide assistance to victims of human trafficking using the resources from the Fund for providing assistance to victims of trafficking in human beings |
| 1.4.6. Meeting of the Coordinator for Combating Trafficking in Human Beings with representatives of the Ministries responsible for budget rebalance | Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings and Ministry of Finance | 2009 | Additional resources are not required | Meetings held and technical preparations for budget rebalance completed |

Strategic goal: 2. Training and professional development of all actors involved in identifying and providing services to victims of human trafficking in order to achieve enhanced identification, assistance and protection of victims by means of:

2.1. Professional training of experts who may have the first contact with human trafficking victims, particularly social welfare employees, health professionals, law enforcement employees, labour inspectors, teachers, consular staff, etc;

2.2. Professional training of experts involved in law enforcement, particularly representatives of judiciary, prosecutor's office, police, etc;

2.3. Professional training of governmental and non-governmental experts engaged in providing direct assistance to victims, particularly health professionals, social welfare professionals, shelter staff, etc.

| Activities for reaching a specific goal: 2.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
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| 2.1.1. Creating programmes for training and professional development of professionals from different structures, who work with or may come in contact with victims of human trafficking (accreditation, if needed) | Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Ministry of Education, Ministry of Health, Ministry of Labour and Social Policy, Ministry of Justice, Ministry of Interior, Ministry of Finance, Ministry of Foreign Affairs, Ministry for Youth and Sports, in | Designing a training program in the course of 2009 | Resources to be provided from the budget of the Republic of Serbia | Number of training programs designed (number of accredited trainings, if needed) |

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| | cooperation with the Ministry of State Administration and Local Self-Government, Ministry of Defense, Serbian Bar Association, programme developers and experts | | | |
| 2.1.2. Implementation of training and professional development of professionals from various structures who work with or may come in contact with human trafficking victims (accreditation, if needed) | Republic Team for Combating Trafficking in Human Beings, Ministry of Education, Ministry of Health, Ministry of Labour and Social Policy, Ministry of Justice, Ministry of Interior, Ministry of Finance, Ministry of Foreign Affairs, Ministry for Youth and Sports in cooperation with the Ministry of State Administration and Local Self-Government, | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia, donations and other financial sources | Number of educational courses held Number of trained professionals |

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| | Ministry of Defense, programme developers and experts | | | |
| 2.1.3. Training civil servants, assigned to work abroad, on human trafficking issues (recognition, instruction) | Ministry of Interior, Ministry of Foreign Affairs, Ministry of Finance, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings – in cooperation with the Ministry of Defense | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Training courses delivered |

| Activities for reaching a specific goal: 2.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
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| 2.2.1. Continue with professional development of experts engaged in implementing laws, particularly representatives of judiciary, prosecutors' offices, | Ministry of Labour and Social Policy, Ministry of Justice, Ministry of Interior in cooperation with the Judicial Center | 2009–2011 | Resources from the budget of the Republic of Serbia and donations | Number of educational courses held Number of professionals trained |

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| police, etc; | for Training and Professional Development, international and non-governmental organizations | | | |
| 2.2.2. Training of judges, prosecutors and police for the purpose of implementing the new Law on Seizure and Confiscation of the Proceeds from Crime, with a special focus on property gain acquired from trafficking in human beings | Ministry of Justice, Ministry of Interior in cooperation with the Judicial Center for Training and Professional Development, international and non-governmental organizations | 2009–2011 | Resources from the budget of the Republic of Serbia | Number of educational courses held Number of professionals trained |
| 2.2.3. Continue with training and professional development in accordance with the Law on Juvenile Offenders and Legal Protection of Juveniles, with a special focus on issues related to trafficking in children | Ministry of Labour and Social Policy, Ministry of Justice, Ministry of Interior, in cooperation with Judicial Center for Training and Professional Development, international and non-governmental organizations | 2009–2011 | Resources from the budget of the Republic of Serbia | Number of educational courses held Number of professionals trained |
| Activities for reaching a specific goal: 2.3. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 2.3.1. Identifying potential providers of services to victims of human trafficking on the territory of the Republic of Serbia | Ministry of Labour and Social Policy, Republic Team for Combating Trafficking in | By the end of 2009 | Additional resources are not required | Number of identified service providers |

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| | Human Beings, Assistance and Protection Group, Agency for Coordination of Protection of Human Trafficking Victims | | | |
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Strategic goal: 3. Improving necessary legal framework in accordance with undertaken international obligations by means of:

3.1. Analyses of legislation and judicial practices in regard to all forms of human trafficking;

3.2. Drafting recommendations and amendments to appropriate legal regulations on the basis of findings of these analyses.

| Activities for reaching a specific goal: 3.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
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| 3.1.1. Analyzing legislation and judicial practice in connection with all forms of human trafficking and more efficient protection of victims; proposing recommendations for amending appropriate legal regulations and bylaws | Ministry of Justice, Ministry of Interior, Ministry for Human and Minority Rights, Justice and Police Group, Coordinator for Combating Trafficking in Human Beings | At the meetings of Justice and Police Group, during 2009 | Resources to be provided from the budget of the Republic of Serbia | Analysis findings and drafted recommendations |
| 3.1.2. Establishing continuous cooperation with expert groups and networking with experts for drafting and implementing the Government's Strategy, in order to include the issue of trafficking in people/children in other strategic documents | Coordinator for Combating Trafficking in Human Beings and Heads of Groups of the Republic Team for Combating Trafficking in | 2009 | Resources to be provided from the budget of the Republic of Serbia | Established cooperation, drafted recommendations, performed joint activities |

| | Human Beings | | | |
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| Activities for reaching a specific goal: 3.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 3.2.1. Launching an initiative for amending substantive and procedural legislation | Ministry of Justice, Ministry of Interior, Ministry for Human and Minority Rights, Justice and Police Group, Coordinator for Combating Trafficking in Human Beings | 2009 | Resources to be provided from the budget of the Republic of Serbia | Initiative launched |
| 3.2.2. Harmonizing relevant national laws with undertaken international obligations through the adoption of new laws, amendments to existing legal regulations and advocating for their consistent implementation | Ministry of Justice, Ministry of Interior, Ministry for Human and Minority Rights, Justice and Police Group, Assistance and Protection Group, Group for Combating Trafficking in Children, Prevention and Education Group, Coordinator for Combating Trafficking in Human Beings | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Domestic laws harmonized with obligations undertaken by signing international agreements |
| 3.2.3. Submitting recommendations for amending relevant legal regulations to the ministries in charge of amending legislation | Ministry of Justice, Ministry of Interior, Ministry for Human and Minority Rights, Justice and Police Group, Coordinator for Combating Trafficking in | Continually during 2009 | Additional resources are not required | Drafted recommendations have been submitted |

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| | Human Beings | | | |
| 3.2.4. Adopting and harmonizing existing by-laws and procedures with the aim of forming a unified system for protection from human trafficking | Ministry of Justice, Ministry of Interior, Justice and Police Group, Coordinator for Combating Trafficking in Human Beings | Continually during 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Domestic laws harmonized with the obligations undertaken by signing international agreements and unified legal framework for protecting victims of human trafficking |
| 3.2.5. Implementing the recommendations of the UN Committee on the Rights of the Child, Committee on the Elimination of All Forms of Discrimination against Women, Committee against Torture, and Human Rights Committee, related to the issue of trafficking in human beings/children | Ministry of Justice, Ministry of Interior, Ministry for Human and Minority Rights, Coordinator for Combating Trafficking in Human Beings in cooperation with Children's Rights Council | Continually during 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Implemented recommendations |

Strategic goal: 4. Upgrading statistical monitoring of the phenomenon of trafficking in human beings in order to improve national response at the strategic and operational levels by means of:

4.1. Systematic collection of data about susceptibility to human trafficking, particularly among women and children;

4.2. Systematic collection of data about new trends in the field of human trafficking;

4.3. Systematic collection of data about victim profiles.

| Activities for reaching a specific goal: 4.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
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| 4.1.1. Working meeting | Ministry of Justice, | 2009 | Resources to be | Developed indicators |

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| <p>dedicated to development and standardization of indicators in the field of human trafficking</p> | <p>Ministry of Interior, Justice and Police Group, Coordinator for Combating Trafficking in Human Beings, Advisory Body for Combating Trafficking in Human Beings, the Republic Team for Combating Trafficking in Human Beings, in cooperation with the Republic Statistical Institute and international research institutes</p> | | <p>provided from the budget of the Republic of Serbia</p> | |
| <p>4.1.2. Working meetings dedicated to the establishing of effective mechanism for collecting and analyzing data about human trafficking</p> | <p>Ministry of Justice, Republic Public Prosecutor's Office, Serbian Supreme Court, Justice and Police Group, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings, in cooperation with the</p> | <p>2009</p> | <p>Resources to be provided from the budget of the Republic of Serbia</p> | <p>Number of meetings held Established mechanism Public presentation of data</p> |

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| | Republic Statistical Institute and international research institutes | | | |
| 4.1.3. Research on judicial statistics and social, economic and cultural influences on the phenomenon of trafficking, trends and consequences of human trafficking in the Republic of Serbia, with a special focus on the status of women, children and other especially vulnerable categories of population | Ministry of Interior, Justice and Police Group, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings, in cooperation with the Republic Statistical Institute | 2010 | Resources to be provided from the budget of the Republic of Serbia | Completed research Public presentation of research findings |
| Activities for reaching a specific goal: 4.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 4.2.1. Continual monitoring and analysis of statistical data from all relevant sources of information | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Heads of Working Groups | Continually 2009–2011 | Resources to be provided from the budget of the Republic of Serbia, one part of resources provided from international donations | Results of monitoring Public announcements |
| Activities for reaching a specific goal: 4.3. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 4.3.1. Continual gathering of data on profiles of identified human trafficking victims and submitting them to the Coordinator for Combating | Ministry of Labour and Social Policy and Agency for Coordination of Protection of Human | Continually 2009–2011 | Additional resources are not required | Gathered data Public announcements |

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| Trafficking in Human Beings for the purpose of publicizing and publishing them | Trafficking Victims | | | |
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PREVENTION

Strategic goal: 5. Raise awareness about the problem of trafficking in human beings as a form of modern slavery by means of:

- 5.1. Raising broad public awareness;
- 5.2. Raising awareness among at-risk groups, based on the research findings and their regular evaluation;
- 5.3. Raising awareness among clients and potential exploiters of human trafficking victims;
- 5.4. Raising awareness among governmental and non-governmental representatives who deal with at-risk groups.

| Activities for reaching a specific goal: 5.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
|---|--|---|---------------------------------------|---|
| 5.1.1. Proclaiming October to be the Month of Combating Trafficking in Human Beings | Ministry of Interior, Council for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings | 2009 | Additional resources are not required | Decision by the Council for Combating Trafficking in Human Beings on proclaiming October to be the month of combating trafficking in human beings |
| 5.1.2. Establishing an expert sub-group within the Republic Team for Combating Trafficking in Human Beings for the cooperation with media (responding to media coverage and reports about | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, in cooperation with the media holding a national | At the first meeting of the Republic Team for Combating Trafficking in Human Beings, 2009 | Additional resources are not required | Establishment of expert sub-group, regular work |

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| the activities of the Council for Combating Trafficking in Human Beings and the Republic Team) | broadcasting frequency | | | |
| 5.1.3. Engaging celebrities in the activities of raising broad public awareness about the issue of human/child trafficking | Ministry of Interior, Council for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, expert subgroup for cooperation with the media | 2009–2011 | Additional resources are not required | Number of celebrities engaged |
| 5.1.4. Conducting a multi-lingual information campaign on the topic of „Human/Child Trafficking” through electronic and print media | Ministry of Interior, Council for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, expert subgroup for cooperation with the media | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Conducted campaign, number of TV spots, radio jingles, web links, etc. |
| 5.1.5. Producing multi-lingual promotional material (leaflets, flyers, posters) and printing educational and professional publications related to combating trafficking in human beings/children targeting professionals, parents, children and the general public | Ministry of Interior, Council for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Group for Combating Trafficking in Children, in cooperation with the Council for Children’s Rights | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Circulation of printed informative material (several types) Circulation of educational publications Number of distributed educational publications |
| 5.1.6. Continual organization of workshops entitled “Trafficking in Children” | Ministry of Education, Republic Team for Combating Trafficking in Human Beings, Group for | 2010–2011 | Resources to be provided from the budget of the Republic of | Number of workshops organized Number of workshop participants |

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| | Combating Trafficking in Children, Prevention and Education Group | | Serbia | |
| 5.1.7. Organizing cultural, sports, and entertainment events with the goal of raising public awareness about the human trafficking issue | Council for Combating Trafficking in Human Beings, Ministry of Youth and Sports, Ministry of Interior, Republic Team for Combating Trafficking in Human Beings, Group for Combating Trafficking in Children, Prevention and Education Group, expert sub-group for cooperation with the media, in cooperation with the Ministry of Culture | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of public manifestations held and number of participants Number of calls reporting on cases of human trafficking |
| 5.1.8. Organization and realization of informative radio shows, TV shows and series, with the participation of experts, on the topic of “Human/Child Trafficking” | Ministry of Interior, Council for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, expert sub-group for cooperation with the media, in cooperation with the Ministry of Culture | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of broadcast programmes Ratings of TV and radio programmes |
| 5.1.9. Holding regular press conferences (quarterly) by the Republic Team for Combating Trafficking in Human Beings | Ministry of Interior, Council for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, expert sub-group for cooperation with the media | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of held press conferences |

| Activities for reaching a specific goal: 5.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
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| 5.2.1. Mapping out vulnerable/high-risk groups, high-risk areas and conducted researches in the field of human/child trafficking | Ministry of Education, Ministry of Labour and Social Policy, Republic Team for Combating Trafficking in Human Beings, Group for Combating Trafficking in Children, Prevention and Education Group | 2009 | Additional resources are not required | Produced map of vulnerable/high-risk groups, high-risk areas and conducted researches in the field of human/child trafficking |
| 5.2.2. Development and standardization of prevention programmes and development of specific prevention programmes for different vulnerable/high-risk groups in particularly endangered areas | Ministry for Human and Minority Rights, Ministry of Interior, Ministry of Labour and Social Policy, Republic Team for Combating Trafficking in Human Beings, Group for Combating Trafficking in Children, Prevention and Education Group, in cooperation with the Commissariat for Refugees and the Council for Children's Rights | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Developed and standardized prevention programmes for particularly endangered areas Number of developed and standardized programmes Number of developed specific programs |
| 5.2.3. Introducing human/child trafficking component into school curricula and courses studied at tertiary education institutions | Ministry of Education, Republic Team for Combating Trafficking in Human Beings, Group for Combating Trafficking in Children, Prevention and Education Group, in cooperation with tertiary education institutions | 2011 | Resources to be provided from the budget of the Republic of Serbia | Trafficking component introduced as a thematic unit |
| 5.2.4. Organizing peer education in elementary and | Ministry of Education, Ministry of Interior, | 2010–2011 | Resources to be provided from the | Number of classes held Number of participants |

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| secondary schools tackling the issue of human/child trafficking | Republic Team for Combating Trafficking in Human Beings, Group for Combating Trafficking in Children, Prevention and Education Group | | budget of the Republic of Serbia | Structure of participants |
| Activities for reaching a specific goal: 5.3. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 5.3.1. Launching initiative for conducting a research/performing an analysis about the extent of information about human trafficking held by consumers | Ministry of Interior, Ministry of Justice, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings | 2010 | Resources to be provided from the budget of the Republic of Serbia | Conducted research |
| 5.3.2. Placing billboards and distributing other printed material in frequented public places, warning about legal sanctions | Ministry of Interior, Ministry of Justice, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of billboards placed Structure and number of towns/settlements in the Republic of Serbia where the billboards were placed |
| 5.3.3. Public tenders for projects envisaging measures for discouraging demand for any type of exploitation of human beings/children and the establishment of Tender Commission | Council for Combating Trafficking in Human Beings, Ministry of Interior, Republic Team for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, Prevention and Education Group | 2010 | Resources to be provided from the budget of the Republic of Serbia | Announced public call for tenders Allocated budget funds for the projects Established Tender Commission |
| 5.3.4. Establishing cooperation with the Union of Employers, Tourist Association and other | Ministry of Interior, Council for Combating Trafficking in Human Beings, Coordinator for | 2009–2011 | Additional resources are not required | Number of meetings Number of joint announcements |

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| relevant institutions that may come in contact with potential exploiters | Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Ministry of Labour and Social Policy, in cooperation with the Ministry of Economy and Regional Development | | | |
| Activities for reaching a specific goal: 5.4. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 5.4.1. Mapping out implemented training programmes with representatives of various stakeholders | Ministry of Education, Ministry of Interior, Ministry of Justice, Ministry of Labour and Social Policy, Ministry of Health, Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Group for Combating Trafficking in Children | 2009 | Additional resources are not required | Map designed and submitted to the Coordinator for Combating Trafficking in Human Beings |
| 5.4.2. Accreditation (if needed) or recommended training packages for experts dealing with human/child trafficking (multi-disciplinary and multi-sectoral approach) | Ministry of Education, Ministry of Interior, Ministry of Justice, Ministry of Labour and Social Policy, Ministry of Health, Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Group for Combating Trafficking in Children | 2010 | Resources to be provided from the budget of the Republic of Serbia | Designed and accredited (if needed) or recommended training programme |
| 5.4.3. Training future trainers on the basis of accredited (if needed) or recommended | Ministry of Education, Ministry of Justice, Ministry of Labour and | 2010–2011 | Resources to be provided from the budget of the | Delivered trainings Number of trainings Number of trainees |

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| training programme entitled “Human/Child Trafficking” – TOT – “Training Skills” | Social Policy, Ministry of Interior, Ministry of Health, Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Group for Combating Trafficking in Children | | Republic of Serbia | |
| 5.4.4. Training of professionals dealing with vulnerable groups, with a special focus on professional associates | Ministry of Education, Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Health Ministry, Ministry for Human and Minority Rights, Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Group for Combating Trafficking in Children, in cooperation with the Commissariat for Refugees | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of delivered trainings Number and structure of participants Increased level of knowledge and enhanced information about the topic Number of initiated activities related to each system individually |
| 5.4.5. Training of professionals dealing with children from various vulnerable groups through seminars, workshops, round table discussions, conferences, etc. | Ministry of Education, Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Health, Ministry for Human and Minority Rights, Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Group for Combating Trafficking in Children, in cooperation with the Commissariat for Refugees and trainers | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia and donations | Number of delivered trainings Structure of participants Extent of knowledge increase |

Strategic goal: 6. Reducing risk factors and susceptibility by means of:

- 6.1. Raising the level of knowledge among at-risk groups about precaution measures they can undertake in order to reduce the risk of human trafficking;
- 6.2. Improving social and economic living conditions of at-risk groups, particularly through the implementation of Poverty Reduction Strategy;
- 6.3. Developing economic and social programmes for empowering women and children at risk.

| Activities for reaching a specific goal: 6.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
|---|--|--------------------------------|--|-------------------------------|
| 6.1.1. Producing informative materials about precaution measures for various at-risk groups | Ministry of Education, Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Ministry of Justice of Health, Ministry for Human and Minority Rights, Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Group for Combating Trafficking in Children, in cooperation with the Commissariat for Refugees, National Employment Service, trainers, and relevant international organizations | 2010 | Resources to be provided from the budget of the Republic of Serbia | Produced materials |
| 6.1.2. Continual education | Ministry of Education, | 2009–2011 | Resources to be | Number of trainings |

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| about precaution measures when dealing with vulnerable groups | Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Justice, Ministry of Health, Ministry for Human and Minority Rights, Republic Team for Combating Trafficking in Human Beings, Prevention and Education Group, Group for Combating Trafficking in Children, in cooperation with the Commissariat for Refugees, National Employment Service, trainers, and relevant international organizations | | provided from the budget of the Republic of Serbia | Number of participants Structure of participants |
| 6.1.3. Strengthening the existing SOS hotlines | Ministry of Labour and Social Policy, Ministry of Interior, Republic Team for Combating Trafficking in Human Beings, in cooperation with the Ministry of Telecommunications and Information Society and relevant non-governmental organizations | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia or international donations | Number of supported SOS hotlines Number of calls |
| 6.1.4. Continual monitoring of the Internet with the aim of preventing human/child trafficking | Ministry of Interior, Republic Team for Combating Trafficking in Human Beings, | 2011 | Resources to be provided from the budget of the Republic of Serbia | Reports on monitoring Timely discovery of human/child |

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| | Prevention and Education Group, Group for Combating Trafficking in Children, in cooperation with the Ministry of Telecommunications and Information Society | | or international donations | trafficking recruitment |
| Activities for reaching a specific goal: 6.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 6.2.1. Mapping out national strategies and regional instruments in regard to human/child trafficking | Coordinator for Combating Trafficking in Human Beings and Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009 | Additional resources are not required | Number of mapped out documents |
| 6.2.2. Networking and cooperation among the teams for the implementation of existing strategies | Coordinator for Combating Trafficking in Human Beings and Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009–2011 | Additional resources are not required | Number of meetings Number of involved actors Number of joint actions |
| Activities for reaching a specific goal: 6.3. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 6.3.1. Mapping out the existing and initiating new economic and social programmes, particularly those aimed at empowering women and children belonging to vulnerable groups | Coordinator for Combating Trafficking in Human Beings and Advisory Body of the Republic Team for Combating Trafficking in Human Beings, Ministry of Labour and Social Policy, in cooperation with the | 2009 | Additional resources are not required | Number of mapped out documents |

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| | Ministry of Economy and Regional Development and the National Employment Service | | | |
| 6.3.2. Cooperation with governmental institutions, and international, non-governmental and other organizations that are implementing the existing programmes, particularly those for empowering women and children | Coordinator for Combating Trafficking in Human Beings and Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009–2011 | Additional resources are not required | Number of meetings Number of involved actors Number of joint actions |

ASSISTANCE, PROTECTION, AND RE-INTEGRATION OF VICTIMS

Strategic goal: 7. Improving the identification of victims of all forms of human trafficking by means of:

Improving the capacity of governmental and non-governmental representatives to identify victims of different forms of human trafficking;

Achieving adequate identification of victims and facilitated self-identification of trafficked persons.

| Activities for reaching a specific goal: 7.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
|--|---|-------------------------|--|---------------------------------------|
| 7.1.1. Defining and harmonizing criteria for identifying victims of human trafficking with a special focus on identifying child victims of human trafficking | Ministry of Labour and Social Policy, Ministry of Interior, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group | 2009 | Additional resources are not required | Adjusted list of indicators |
| 7.1.2. Analyzing the needs for knowledge and skills of all relevant participants involved in the process of protecting human trafficking victims | Ministry of Labour and Social Policy, Ministry of Interior, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group | 2010 | Resources to be provided from the budget of the Republic of Serbia | Completed needs analysis report |
| 7.1.3. Based on the analysis of needs, design specific training programmes for working with victims of human trafficking | Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Health, Ministry of Justice, Ministry of Foreign Affairs, Agency for Coordination of Protection to THB Victims, | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Specific training programmes designed |

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| | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group | | | |
| 7.1.4. Organizing trainings for representatives of local self-governments, non-governmental and other organizations on the topic of identification and protection of victims of human trafficking | Council for Combating Trafficking in Human Beings, Ministry of Labour and Social Policy, Agency for Coordination of Protection to THB Victims, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, Group for Combating Trafficking in Children, in cooperation with the Ministry of State Administration and Local Self-Government | 2009–2011 | Partly provided resources for 2009 Resources to be provided from the budget of the Republic of Serbia for the period 2009–2011 | Number of trainings Number of participants Presence of all relevant actors involved in combating trafficking in human beings |
| 7.1.5. Strengthening the capacities of state bodies and other relevant institutions and | Council for Combating Trafficking in Human | 2010–2011 | Resources to be provided from the budget of the | Number of trainings Number of trainees Number of monitored |

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| organizations with the goal of identifying victims of human/child trafficking and perpetrators of crimes connected with human/child trafficking, particularly those involving high-tech abuse | Beings, Ministry of Interior, in cooperation with the Ministry of Telecommunication and Information Society | | Republic of Serbia, donations and other funding sources | websites Number of potential victims identified |
| Activities for reaching a specific goal: 7.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 7.2.1. Preparing information campaigns and materials that will encourage self-identification of victims of human/child trafficking | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Assistance and Protection Group, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group and Prevention and Education Group | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Distributed information material |

Strategic goal: 8. Preventing secondary victimization of victims/witnesses on the part of state bodies by means of:

8.1. Consistently respecting human rights of victims and applying international standards for protection of human rights of human trafficking victims in combating human trafficking, such as UNICEF Guidelines on the Protection of Child Victims of Trafficking in South-East Europe and UNHCR Principles and Guidelines on Human Rights and Human Trafficking;

8.2. Improving regulations with the aim of more efficient protection of victims and enabling the detection, prosecution, and sanctioning of perpetrators of the crime of human trafficking;

8.3. Providing efficient damage compensation to human trafficking victims.

| Activities for reaching a specific goal: 8.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
|--|---|-------------------------|--|---|
| 8.1.1. Designing special services and programmes for providing child victims of human trafficking with assistance and protection in accordance with the UN Convention on the Rights of the Child and recommendations of the Committee on the Rights of the Child | Ministry of Labour and Social Policy, Ministry of Interior, Assistance and Protection Group, Group for Combating Trafficking in Children | 2010 | Resources to be provided from the budget of the Republic of Serbia | Designed programmes for children |
| 8.1.2. Securing resources for unobstructed implementation of programmes for providing child victims of human trafficking with assistance and protection | Ministry of Labour and Social Policy, Ministry of Interior, Assistance and Protection Group, Group for Combating Trafficking in Children, Coordinator for Combating Trafficking in Human Beings | 2011 | Resources to be provided from the budget of the Republic of Serbia | Fund resources (if the Fund for Assisting Human Trafficking Victims has been formed) Number of organizations and institutions that have received money |
| 8.1.3. Consistent application of procedures defined in general and special protocols for the protection of children from abuse and neglect, with a particular emphasis on protecting children against trafficking | Ministry of Education, Ministry of Health, Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Justice, in cooperation with the Council for | 2009–2011 | Additional resources are not required | Number of victims identified and reported to competent authorities Number of adequately implemented procedures in accordance with |

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| | Children's Rights | | | general and special protocols for the protection of children against trafficking |
| Activities for reaching a specific goal: 8.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 8.2.1 Establishing the expert team for preparing a draft act on the protection of human trafficking victims | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group | 2009 | Additional resources are not required | Expert team established Number of the expert team members |
| 8.2.2. Creating a draft act on the protection of victims of human trafficking | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group | 2009 | Resources to be provided from the budget of the Republic of Serbia | Draft act prepared and distributed |
| 8.2.3. Drafting instructions on the protection of human trafficking victims | Ministry of Labour and Social Policy | 2009 | Additional resources are not required | Instructions drafted |
| 8.2.4. Establishing the expert team for designing a Draft Protocol on cooperation related to identification and procedures in human trafficking cases | Coordinator for Combating Trafficking in Human Beings, Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Health, Ministry of Justice, Ministry of Education, Assistance and | 2009 | Additional resources are not required | Expert team established |

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| | Protection Group | | | |
| 8.2.5. Preparing a Draft Protocol on cooperation related to identification and procedures in human trafficking cases | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, the expert team for creating a Draft Protocol on cooperation related to identification and procedures in human trafficking cases | By mid-2010 | Resources to be provided from the budget of the Republic of Serbia | Draft Protocol prepared |
| 8.2.6. Adopting the Draft Protocol and signing memoranda of cooperation among governmental, non-governmental, international and other organizations | Council for Combating Trafficking in Human Beings, Ministry of Interior, Ministry of Labour and Social Policy, Ministry of Health, Ministry of Education, in cooperation with non-governmental, international, and other organizations | End of 2010 | Additional resources are not required | Adopted Draft Protocol Signed memoranda on cooperation |
| 8.2.7. Strengthening capacities and integrating in the mechanism for protection of human trafficking victims, along with the amendments to relevant acts | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Ministry of Labour and Social Policy, Agency for Coordination of Protection to THB Victims, Assistance | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia | Number of contacts Number of protected victims and persons close to them Established system for providing safety of victims, persons close to them and staff dealing with human trafficking |

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|--|--|--------------------------------|---------------------------------------|-------------------------------|
| | and Protection Group, Justice and Police Group | | | victims |
| Activities for reaching a specific goal: 8.3. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 8.3.1. Drafting a proposal for effective compensation for victims of human trafficking | Coordinator for Combating Trafficking in Human Beings, Justice and Police Group, Assistance and Protection Group | 2010 | Additional resources are not required | Proposal drafted |

Strategic goal: 9. Designing long-term programmes for the protection and reintegration of victims of human trafficking including the following:

- 9.1. Providing psycho-social support, protection and assistance to all victims of human trafficking, regardless of their willingness to cooperate with state authorities in the procedures of investigation and evidence;
- 9.2. Enabling the continuation of schooling;
- 9.3. Professional development;
- 9.4. Providing adequate housing for victims of human trafficking, and
- 9.5. Finding out the possibilities of providing a monthly allowance during the process of (re)integration.

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| Activities for reaching a specific goal: 9.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 9.1.1. Developing standards for dealing with human trafficking victims, with separate standards for children | Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Justice, Ministry of Education, | 2010 | Resources to be provided from the budget of the Republic of Serbia | Developed standards |

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| | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, Group for Combating Child Trafficking, Justice and Police Group, in cooperation with the Council for Children's Rights | | | |
| 9.1.2. Adoption of standards for dealing with human trafficking victims, including separate standards for children, by all relevant participants in the protection process | Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Justice, Ministry of Education, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, Group for Combating Child Trafficking, Justice and Police Group, in cooperation with the Council for Children's Rights | 2011 | Additional resources are not required | Adopted standards |

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| <p>9.1.3. Creating a mechanism for the implementation of standards for dealing with human trafficking victims, with separate standards for children</p> | <p>Ministry of Labour and Social Policy, Ministry of Interior, Ministry of Justice, Ministry of Education, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, Group for Combating Child Trafficking, Justice and Police Group, in cooperation with the Council for Children's Rights</p> | <p>2011</p> | <p>Resources to be provided from the budget of the Republic of Serbia</p> | <p>Created mechanisms for the implementation of standards</p> |
| <p>9.1.4. Designing special programmes for protection and reintegration of victims with changed behavior and developmental difficulties</p> | <p>Ministry of Labour and Social Policy, Ministry of Health, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, in cooperation with the Council for Children's Rights</p> | <p>2010– 2011</p> | <p>Resources to be provided from the budget of the Republic of Serbia</p> | <p>Developed specialized programmes Number of victims provided with services</p> |
| <p>9.1.5. Securing funds for</p> | <p>Council for</p> | <p>2009–2011</p> | <p>Resources to be</p> | <p>Funds obtained</p> |

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| providing victims with regular psycho-social, legal and other types of assistance | Combating Trafficking in Human Beings, Ministry of Interior, Ministry of Labour and Social Policy, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, in cooperation with service providers | | provided from the budget of the Republic of Serbia | Total funds Number of organizations and institutions that received funds Number of beneficiaries |
| 9.1.6. Securing funds for regular functioning of SOS hotlines/services | Council for Combating Trafficking in Human Beings, Ministry of Interior, Ministry of Labour and Social Policy, Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, in cooperation with service providers | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia, donations, and other funding sources | Funds obtained Total funds Number of organizations and institutions that received funds Number of beneficiaries |
| 9.1.7. Mapping out the capacities for providing child trafficking | Ministry of Labour and Social Policy, Ministry of Interior, | 2009 | Additional resources are not required | Drafted document on capacities Identifying needs and |

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| victims (as well as potential victims) with adequate support | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, Group for Combating Child Trafficking, Justice and Police Group, in cooperation with the Council for Children's Rights | | | shortcomings |
| Activities for reaching a specific goal: 9.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 9.2.1. Creating a mechanism of affirmative action for including victims of human trafficking (particularly children) into the educational system | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Ministry of Education, Assistance and Protection Group, Group for Combating Trafficking in Children, in cooperation with the Council for Children's Rights | 2010–2011 | Additional resources are not required | Developed affirmative action measures |
| Activities for reaching a specific goal: 9.3. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 9.3.1. Formalizing the | Coordinator for | 2010–2011 | Additional resources | Memorandum on |

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| cooperation between the Republic Team for Combating Trafficking in Human Beings and National Employment Service with the aim of including human trafficking victims in the labour market, for the purpose of professional development | Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, Prevention and Education Group, in cooperation with the Ministry of Economy and Regional Development and National Employment Service | | are not required | Cooperation drafted and signed |
| 9.3.2. Creating a mechanism for implementing affirmative action for including victims of human trafficking in the labour market, with the goal of professional advancement | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, Prevention and Education Group, in cooperation with National Employment Service | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Created affirmative action measures |
| Activities for reaching a specific goal: 9.4. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 9.4.1. Mapping out the number of reception centers and shelters meeting the standards of accommodation for human trafficking victims | Ministry of Labour and Social Policy, Assistance and Protection Group, Agency for | 2009 | Resources to be provided from the budget of the Republic of Serbia | Database of reception centers and shelters |

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| | Coordination of Protection to THB Victims | | | |
| 9.4.2. Developing standards of reception centers for victims of human trafficking | Ministry of Labour and Social Policy, Assistance and Protection Group, in cooperation with Republic Social Welfare Institute, the expert group for standardization of services in reception centers | 2009 | Resources to be provided from the budget of the Republic of Serbia | Developed standards |
| 9.4.3. Providing financial resources for unobstructed establishment of reception centers, shelters and other types of accommodation for victims of human trafficking supported by the Fund for Assisting Human Trafficking Victims (if established) | Council for Combating Trafficking in Human Beings, Ministry of Finance, Ministry of Labour and Social Policy, in cooperation with the Ministry of State Administration and Local Self-Government | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia, donations, and other sources | Resources provided (if the Fund for Assisting Human Trafficking Victims has been established) Number of organizations that have received funds Number of alternative accommodation beneficiaries |
| Activities for reaching a specific goal: 9.5. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 9.5.1. Create a proposal for the working group involved in the preparation of draft Law on Social Welfare about the provision of financial assistance to human/child trafficking victims | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Assistance and Protection Group, Justice and | 2009 | Additional resources are not required | Drafted proposal |

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| | Police Group | | | |
| 9.5.2. Providing assistance to human trafficking victims with the funds raised from the sale of semi-postal stamps | Ministry of Labour and Social Policy, Agency for Coordination of Protection to THB Victims, Assistance and Protection Group | 2009 | Funds have been raised | Amount of distributed funds Number of beneficiaries |

INTERNATIONAL COOPERATION

Strategic goal: 10. Establishing continual international and regional cooperation with other services, institutions and organizations dealing with this issue striving to achieve higher level of efficiency in prosecuting persons who have committed the crime of trafficking in human beings and other crimes containing the elements of human exploitation by means of:

- Signing and implementing adequate legal instruments for common recognition of evidence and joint investigation, in cooperation with the prosecutors' offices, police and judiciary from other countries – including cooperation with Interpol, Europol, the SECI Center, SEEPAG and other organizations;
- Improving the system of exchanging data with other countries;
- Speeding up legal procedures, particularly the extradition of traffickers in criminal prosecution cases;
- Conducting comprehensive financial investigations with the aim of detecting and confiscating material gain acquired from perpetrating the crime of trafficking in human beings and related crimes containing the elements of human exploitation.

| Activities for reaching a specific goal: 10.1. | Activity performer | Implementation deadline | Required resources | Performance indicators |
|--|---|-------------------------|---------------------------------------|-------------------------|
| 10.1.1. Establishing an expert team for drafting international contracts on conducting joint investigation, particularly in cases of human/child | Ministry of Interior, Ministry of Justice, Ministry of Foreign Affairs, Ministry of | End of 2009 | Additional resources are not required | Expert team established |

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| trafficking | Labour and Social Policy, Coordinator for Combating Trafficking in Human Beings, Justice and Police Group, in cooperation with the Commission for Harmonizing Actions and Improving Cooperation in the Field of Justice and Internal Affairs regarding the Issues of Public Interest, Particularly related to Combating Corruption, Organized Crime, Terrorism, Drugs, Human Trafficking, Property Confiscation, Money Laundering and Other Related Issues | | | |
| 10.1.2. Drafting international agreements on cooperation in cases of human/child trafficking with the countries in the region and the most frequent countries of origin and destination for human/child trafficking (referring to the BSEC Agreement – Black Sea Economic Cooperation, SELEC Agreement – South East Europe Law Enforcement Center and others) | Ministry of Interior, Ministry of Justice, Ministry of Foreign Affairs, Coordinator for Combating Trafficking in Human Beings, Justice and Police Group, in cooperation with the Commission for Harmonizing Actions and Improving Cooperation in the | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia | Prepared draft agreements |

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| | Field of Justice and Internal Affairs regarding the Issues of Public Interest, Particularly related to Combating Corruption, Organized Crime, Terrorism, Drugs, Human Trafficking, Property Confiscation, Money Laundering and Other Related Issues | | | |
| 10.1.3. Signing of agreement on cooperation in combating human/child trafficking and public promotion | Ministry of Interior, Ministry of Justice, Ministry of Foreign Affairs, Coordinator for Combating Trafficking in Human Beings, Justice and Police Group, in cooperation with the Commission for Harmonizing Actions and Improving Cooperation in the Field of Justice and Internal Affairs regarding the Issues of Public Interest, Particularly related to Combating Corruption, Organized Crime, Terrorism, Drugs, Human Trafficking, Property | End of 2011 | Resources to be provided from the budget of the Republic of Serbia | Agreements signed (press conference reports) |

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| | Confiscation, Money Laundering and Other Related Issues | | | |
| 10.1.4. Launching an initiative for creating an agreement on operational cooperation with Europol and ICAT (Inter Agency Cooperation Group) | Ministry of Interior, Ministry of Justice, Ministry of Foreign Affairs, Coordinator for Combating Trafficking in Human Beings, Justice and Police Group, in cooperation with the Commission for Harmonizing Actions and Improving Cooperation in the Field of Justice and Internal Affairs regarding the Issues of Public Interest, Particularly related to Combating Corruption, Organized Crime, Terrorism, Drugs, Human Trafficking, Property Confiscation, Money Laundering and Other Related Issues | 2009–2010 | Resources to be provided from the budget of the Republic of Serbia | Formulated Proposals for operational agreement with Europol Established cooperation with ICAT (Inter Agency Cooperation Group) Proposals for agreement on cooperation with ICAT (Inter Agency Cooperation Group) |
| 10.1.5. Organizing regional conferences on combating human/child trafficking and concrete cooperation on specific issues (prevention, joint investigation teams, exchange of information, programmes for protection and reintegration of victims of human/child trafficking, the worst forms | Ministry of Interior, Ministry of Justice, Ministry of Foreign Affairs, Coordinator for Combating Trafficking in Human Beings, Justice and | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia and donations | Conferences held (agendas, reports and conclusions) Number of participants |

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| of child labour, data collection, etc) | Police Group, in cooperation with the Commission for Harmonizing Actions and Improving Cooperation in the Field of Justice and Internal Affairs regarding the Issues of Public Interest, Particularly related to Combating Corruption, Organized Crime, Terrorism, Drugs, Human Trafficking, Property Confiscation, Money Laundering and Other Related Issues | | | |
| 10.1.6. Regular meetings with police liaison officers present in the Republic of Serbia, in line with the schedule of working groups | Coordinator for Combating Trafficking in Human Beings, Republic Team for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia and donations | Meetings held (meeting reports, list of participants) |
| Activities for reaching a specific goal: 10.2. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 10.2.1. Establishing networks of Western Balkan prosecutors and their cooperation with Eurojust, SEEPAG, SELEC and other professional organizations | Republic Public Prosecutor, Coordinator for Combating Trafficking in Human Beings, | 2009–2011 | Resources to be provided from the budget of the Republic of | Established network of prosecutors |

| | Justice and Police Group | | Serbia and donations | |
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| 10.2.2. Establishing networks of National Coordinators for Combating Trafficking in Human Beings in the region and holding regular meetings | Ministry of Interior, Council for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia and donations | Established network (initial correspondence) |
| 10.2.3. Setting up network ties between the Agency for Coordination of Protection to THB Victims and other related offices in the region and countries of origin and destinations of victims of human/child trafficking | Council for Combating Trafficking in Human Beings, Ministry of Labour and Social Policy, Coordinator for Combating Trafficking in Human Beings, Agency for Coordination of Protection to THB Victims, Assistance and Protection Group | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia and donations | Established network (list of contacts, directory of services) |
| 10.2.4. Participation of representatives of the Council for Combating Trafficking in Human Beings and the Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings, heads of working groups and members of the Republic Team for Combating Trafficking in Human Beings at all relevant meetings related to human trafficking issue | Ministry of Interior, Council for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia and donations | Participation provided (meeting agendas, reports and lists of participants) |

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| 10.2.5. Collecting data about citizens of the Republic of Serbia identified as (potential) victims of human trafficking abroad | Ministry of Foreign Affairs, Ministry of Interior, Ministry of Labour and Social Policy, Agency for Coordination of Protection to THB Victims, Coordinator for Combating Trafficking in Human Beings, Assistance and Protection Group | End of 2009 | Additional resources are not required | Data collected (questionnaire and list of indicators prepared) |
| 10.2.6. Regular cooperation with Interpol, Europol, FRONTEX, participation in the Early Warning System – AENEAS Project, cooperation with SECI Center, MARRI Regional Center, BSEC, RCC and other important organizations and initiatives related to combating human/child trafficking | Ministry of Interior, Ministry of Foreign Affairs, Coordinator for Combating Trafficking in Human Beings, Justice and Police Group | 2009–2011 | Resources to be provided from the budget of the Republic of Serbia and donations | Meetings held (reports and lists of participants) |
| Activities for reaching a specific goal: 10.3. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 10.3.1. Proposing measures for providing international legal aid in cases of human/child trafficking in a shortened procedure | Ministry of Interior, Ministry of Justice, Ministry of Foreign Affairs, Coordinator for Combating Trafficking in Human Beings, Justice and Police Group, in cooperation with the Commission for Harmonizing Actions and Improving Cooperation in the Field of Justice and | 2009 | Additional resources are not required | Created measures – Formulated recommendations and opinions |

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| | Internal Affairs regarding the Issues of Public Interest, Particularly related to Combating Corruption, Organized Crime, Terrorism, Drugs, Human Trafficking, Property Confiscation, Money Laundering and Other Related Issues | | | |
| Activities for reaching a specific goal: 10.4. | Activity performer | Implementation deadline | Required resources | Performance indicators |
| 10.4.1. Contacting and cooperating with the similar units worldwide for the purpose of exchanging good practices related to the confiscation of property gain from human traffickers and perpetrators of other crimes related to human exploitation | Ministry of Interior, Ministry of Justice, Ministry of Finance, Coordinator for Combating Trafficking in Human Beings, Justice and Police Group, in cooperation with Anti-Corruption Agency | 2010–2011 | Resources to be provided from the budget of the Republic of Serbia, donations and the Directorate for Confiscating Property Gain from Traffickers | Established contacts Exchanged good practices Trainings held Exchanged information |

11. In order to establish a successful National Mechanism for Combating Trafficking in Human Beings, it is necessary to conduct regular analyses of the activities of state institutions, non-governmental and international organizations. In that context, the Republic Team will compile periodical reports on the results of implemented measures and activities envisaged by the Strategy and the National Plan of Action, and submit them to the Council for Combating Trafficking in Human Beings.

In order to allow better insight into the process of reaching strategic goals, all members of the Republic Team will submit a yearly report to the Coordinator for Combating Trafficking in Human Beings who leads the Republic Team.

On the basis of reports of the Republic Team, the Council for Combating Trafficking in Human Beings will analyze the results and submit to the competent bodies recommendations for the revision of strategic goals and propose necessary measures.

| Activities for reaching a specific goal: | Activity performer | Implementation deadline | Required resources | Performance indicators |
|--|---|--------------------------------|--|--|
| 11.1. Defining mechanisms for monitoring internal and external evaluations of performance of state institutions, non-governmental organizations, international organizations and other actors involved in combating human trafficking and protecting victims | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009 | Resources to be provided from the budget of the Republic of Serbia | Structure and number of participants Designed mechanism Suitability of mechanism |
| 11.2. Review of the National Plan of Action to Combat Trafficking in Human Beings for the period 2009 - 2011 | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings | 2009 | Resources to be provided from the budget of the Republic of Serbia | Structure and number of participants Comprehensiveness and quality of document |
| 11.3. Periodic evaluation of the implementation of the Strategy for Combating Trafficking in Human Beings in the Republic of Serbia | Ministry of Interior, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the | 2010 | Resources to be provided from the budget of the Republic of Serbia | Applicability (number of recommendations, relevancy, comprehensiveness) Thematic |

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| | Republic Team for Combating Trafficking in Human Beings | | | comprehensiveness Methodological quality Sources of information (level of participation and reliability) Use of results |
| 11.4. Final internal and external evaluation of the implementation of Strategy for Combating Trafficking in Human Beings in the Republic of Serbia, for the purpose of drafting a new strategy | Ministry of Interior, Council for Combating Trafficking in Human Beings, Coordinator for Combating Trafficking in Human Beings, Advisory Body of the Republic Team for Combating Trafficking in Human Beings, in cooperation with experts for analyzing performance results | 2011 | Resources to be provided from the budget of the Republic of Serbia | Applicability (number of recommendations, relevancy, comprehensiveness) Thematic comprehensiveness Methodological quality Sources of information (level of participation and reliability) Use of results |